

Vine of the Mountains
PO Box 101
Waynesville, NC 28786
www.thevine.cc

23 February 2017

Organization/Institution Name
Address

RE: Employment Recruiting

To Whom It May Concern:

Vine of the Mountains Church in Waynesville, North Carolina is now searching to fill a newly created position for a full-time Associate/Youth Pastor and is interested in potential avenues for recruiting students from your school.

Our church was established in 2002 and is located 25 miles west of Asheville in the Great Smoky Mountains. We are an interdenominational church founded on classical Christian theology. Our vision is a church community of disciples who courageously and compassionately express the saving love of Jesus to everyone they meet, without compromising biblical orthodoxy.

Our senior pastor is also the founding pastor of the church. He served for 22 years in youth ministry and was an ordained minister in the United Methodist Church before working with others to begin Vine of the Mountains 15 years ago. He recognizes, affirms, and actively supports the need to recruit and develop ministerial talent for our church's present and future needs. The person we seek will be responsible for working with and supporting the senior pastor and coordinating youth activities in order to promote and sustain the mission of the church. Preferably, the candidate would have a Masters of Divinity; however, we recognize that there may be an ideal candidate who has not yet completed all coursework for the degree.

Besides an annual salary range of \$35,000 - \$40,000, we will also offer benefits to be negotiated between our Board of Elders and the candidate. Aside from compensation, we believe that our church is situated in an idyllic location for singles and families alike and that our congregation is a loving, energetic body of believers dedicated to the work and purpose of the Kingdom.

Attached is a copy of the job description for posting in whatever manner you deem appropriate. Anyone interested in additional information and/or applying for the position may contact us at candidates@thevine.cc. Of course, we encourage a review of our website (listed above) and online podcasts to gain familiarity before inquiring or applying.

Please let us know if you have a means for assisting us in our search and if any additional information is needed.

Sincerely yours,

Vine of the Mountains Pastor Search Committee

VINE OF THE MOUNTAINS CHURCH

Job Title: Associate/Youth Pastor (full-time)

P.O. Box 101

Waynesville, N.C. 28786

MISSION STATEMENT

To follow Jesus in such a way that lives become fearless in their love for God and people.

Our church: Established in 2002, Vine of the Mountains is in Waynesville, North Carolina, a small town (approx. 10,000 within city limits) located 25 miles west of Asheville in the Great Smoky Mountains. Also known as “The Vine,” we are an interdenominational church founded on classical Christian theology from the Wesleyan-Anglican tradition, but with a focus on forming Christian community among believers with a variety of backgrounds. Attendance for 2016 is currently averaging 135-145 per Sunday. Our worship style is aptly described as contemporary with a semi-liturgical character. Our vision is a church community of disciples who courageously and compassionately express the saving love of Jesus to everyone they meet - without compromising biblical orthodoxy.

GENERAL POSITION SUMMARY

Responsible for working with and supporting the senior pastor and coordinating youth activities in order to promote and sustain the mission of the church.

Essential Job Functions

- Responsible for all youth (grades 7-12) activities and delegates appropriately when necessary.
- Maintains regular contact with parents of the youth to ensure dissemination of information and garner support of youth activities.
- Develops and leads a consistent team of adult counselors who support and nurture youth.
- Engages with students where possible to cultivate relationships with church and community youth.
- Plans and leads weekly youth fellowship meetings and assists with weekly worship planning.
- Plans, studies, and delivers messages to facilitate meaningful worship several times a quarter.
- Assumes the duties of the senior pastor in the event of his absence.
- Provides competent, compassionate, and ethically sound pastoral care by contacting members who are physically, spiritually, or emotionally unwell and visiting upon request.
- Stays abreast of current local, national, and international events that affect congregation and Christian principals.
- Demonstrates fiscal responsibility by appropriate use of church funds appropriated by the board of elders.
- Participates in educational opportunities supported by the church and self-development activities to promote professional development.
- Completes special projects as required.

Other Job Functions

- Demonstrates familiarity with and upholds formal and material theological principals for the interpretation of scripture.
- Uses independent judgment and decision-making to organize work and establish priorities.
- Assists with public information outreach and awareness to promote church events.

QUALIFICATIONS

The following qualifications are the minimum requirements necessary to adequately perform this job. However, an equivalent combination of experience, education and training which provides the necessary knowledge skills and abilities would be acceptable, subject to the discretion of the church's leadership.

Required:

Spiritual:

- Compelling witness of love for Christ and His Church.
- Vibrant and growing faith.
- Ongoing commitment to honor Christ in private and public life.
- Maintains healthy and loving spousal and family relationships.
- Creativity in crafting sermons, reaching and teaching youth, and planning youth events.
- Appreciation for semi-liturgical, convergent worship.
- Demonstrates spiritual maturity and integrity by submitting to the authority and experience of the senior pastor.

Physical:

- Ability to lead and participate in outdoor/wilderness activities.
- Stamina to remain awake and active for extended hours with energetic youth.
- Speech and hearing skills necessary for telephone interaction and face-to-face contact.

Preferred:

Educational:

- Masters of Divinity.

Computer skills:

- Mac hardware and software.
- Microsoft Word, Excel, Publisher, Power Point.
- Google Docs.

WORKING ENVIRONMENT

- There is no designated office space available for any staff at this time.
- Meets weekly with senior pastor and staff.
- Major youth trips (mission and/or backpacking) may each require a week +/- of out-of-town travel, along with two or three weekend special events throughout the year.
- Required to travel in various types of weather/road conditions.
- Maintains a reliable vehicle and driver's license for transportation to accomplish work.

REPORTING RELATIONSHIPS

- Reports to the Senior Pastor* and Vine of the Mountains' Board of Elders.
- Coordinates volunteers working with youth.

*Our senior pastor is also the founding pastor of the church. He served for 22 years in youth ministry and was an ordained minister in the United Methodist Church before working with others to begin Vine of the Mountains 14 years ago. He recognizes, affirms, and actively supports the need to recruit and develop ministerial talent for our church's present and future needs.